

# Lincoln Leadership Academy Charter School

## Board of Directors Meeting

October 15, 2020

### Board Minutes

**I. Call to Order:** The Board Meeting was called to order at 11:05 AM by Harold Kurtz.

**II. Roll Call:** Present: Dr. Harold Kurtz, Dr. Barry Spriggs, Jimmy Torres, Fred Rooney, Ngozi Bell (Meloney Dosunmu excused).

Staff present: CEO Sandra Figueroa-Torres, Sis-Obed Torres Cordero, Director of Operations, Tom Taylor, Business Manager

**III. Opening Reflection:**

**IV. Approval of Minutes:** September 17, 2020 Minutes tabled.

**V. Staff Reports:** CEO Report Virtual learning continues; home visit have increased; some students are struggling; we have been sending out different teams; launching virtual parent academy; open coffee parent meetings; assess ongoing needs to access how families are doing; expansion project doing well; took a walk through steel frames; all approvals are in place; cement flooring to be poured next week; it's exciting.

Ngozi asked if we have statistics of students falling off: Following attendance and grades; redundant process; teachers; attendance; counselors involved. 20% students are having issues. Some families evicted. We are using chrome book trackers.

COVID families: Some families are very private; we have some anecdotal numbers; about 20% have reported COVID; we think that this is low; some families COVID is a "shame" like AIDS was years ago.

Director of Operations Report: Sis-Obed gave a brief synopsis of his written report. The construction is on track; the new van was delivered; lunch participation is not as high as we would like.

Sis-Obed responded that he would send picture(s) of the construction project.

**Motion:** To approve the Staff Reports by Nogzi Bell and seconded by Barry Spriggs passed unanimously.

**VI. Old Business:**

Expansion Project covered in Reports.

**VII. Financial Report: Ending September 30, 2020 by Tom Taylor:**

For the three months ended September 30, 2020 the school reported an ending cash balance of \$3,862,670 and an ending surplus of \$1,121,978 compared to a planned surplus of \$854,841 resulting in a favorable balance of \$267,137.

**Motion:** To approve the Financial Report by Barry Spriggs seconded by Fred Rooney passed unanimously.

Ngozi asked about our future of staffing (teachers). Some positions have not been filled; people are not going into education like in the past. COVID has made it worse in that many teachers across the nation have resigned.

**VIII. New Business:** None

**IX. Personnel:**

No Report.

Board meet in Executive Session to discuss Adjustment in salary for CEO. Sandra and Sis-Obed were excused from the meeting.

**Motion:** To approve the salary adjustment retroactive to July 1, 2020 for CEO Sandra Figueroa by Barry Spriggs and seconded by Fred Rooney, passed unanimously.

**X. Public Comment:** None.

**XI. Adjournment:** The Meeting was adjourned at 11:51 A.M.

