

Lincoln Leadership Academy Charter School

Board of Directors Meeting

August 20, 2020

Board Minutes

I. Call to Order: The Board Meeting was called to order at 11:10 AM by Harold Kurtz.

II. Roll Call: Present: Dr. Harold Kurtz, Dr. Barry Spriggs, Jimmy Torres, Fred Rooney (Ngozi Bell and Meloney Dosunmu excused).

Staff present: CEO Sandra Figueroa-Torres, Sis-Obed Torres Cordero, Director of Operations, (Tom Taylor, Business Manager, excused)

III. Opening Reflection: Fred Rooney shared his journey since law school. After practicing law locally, he returned to teach at CUNY Law School. Thereafter, he has traveled extensively throughout the world and has created projects for law students who have just graduated from law school in the Dominican Republic and other places. Most recently, he was working in Bulgaria but has not traveled since the coronavirus pandemic.

IV. Approval of Minutes: Motion to approve the July 16, 2020 and July 30, 2020 minutes by Jimmy Torres was seconded by Barry Sprigs, passed unanimously.

V. Staff Reports: Director of Operations Report

Sis-Obed gave a brief synopsis of his written report. He said that the construction project is back on track now that the soil packing issue had been corrected. He reported that CEO Sandra ordered one van instead of the two that had been Board approved. Instead, we will wait until we have a clearer picture of the live reopening of school. In addition, it may be better to buy a minibus at that time instead of a van. We will report on this item when the time comes.

CEO Report: CEO Figueroa reported that we are ready to launch school; teachers started last Tuesday; students start next Tuesday; lending out more computers than ever; providing hot spots for students; we are having a Parent ZOOM meeting tonight; real school will involve synchronous teaching;

we will take attendance daily; we meet vial ZOOM every day. We had a live staff picnic this past Monday to reconnect the staff on baseball field. Everyone sat more than 6 feet part.

Motion: To approve the Staff Reports by Jimmy Torres and seconded by Barry Spriggs passed unanimously.

VI. Old Business:

Expansion Project update: Soil project solved. Site was flooded by rain a few days ago. Walls will go up after next inspection.

Reopening School update on PDE: PDE will lose Secretary Rivera, who will be taking a University position as a college President in October. It is our hope that Governor Wolf will hold to current plan and allow LEAs to continue to plan independently.

Secretary Rivera maintained that School Districts could not withhold funds from Charter Schools during COVID. This was very helpful to Charter Schools.

VII. Financial Report: None.

VIII. New Business: None.

IX. Personnel: CEO Figueroa requested Board approval of the new hire contracts, returning personnel contracts and subcontracts. She indicated that returning staff received a 3% increase.

Motion: To approve all personnel contracts (all of the new hires, contract for returning staff, and subcontracts) by Barry Spriggs and seconded by Fred Rooney, passed unanimously.

Mrs. Figueroa thanked Fred Rooney for joining the Board and all of our Board members for their continued support, especially during these difficult times.

X. Public Comment: None.

XI. Adjournment: Motion to adjourn Board meeting by Fred Rooney and seconded by Jimmy Torres passed unanimously. The Meeting was adjourned at 12:02 PM.

