

# **Lincoln Leadership Academy Charter School**

## **Board of Directors Meeting**

**December 17, 2020**

### **Board Minutes**

**I. Call to Order:** The Board Meeting was called to order at 11:08 AM by Harold Kurtz.

**II. Roll Call:** Present: Meloney Dosunmu, Dr. Harold Kurtz, Dr. Barry Spriggs, Ngozi Bell (Jimmy Torres, Fred Rooney, excused).

Staff present: CEO Sandra Figueroa-Torres, Sis-Obed Torres Cordero, Director of Operations, Tom Taylor, Business Manager

**III. Opening Reflection:** Harold: Hebrew prayer where we thank God that we can come back together at this time.

**IV. Approval of Minutes:** November 19, 2020 Minutes motion to approve by Barry Briggs seconded by Harold passed unanimously.

**V. Staff Reports:** CEO Report: Virtual learning continues; staff continues to be consistent and steadfast; everyone has stepped up to educate our kids; today they received a snow day to enjoy the snow. Meloney Dosunmu said that she has a 3 third grade grandson who had fallen behind. Teacher set up individualized time every Friday to catch him up. She said that the teachers have been diligent from what she can see as a grandparent. Barry Spriggs added the following: That is an important assessment. All over the nation even in higher Education; students dropped out in higher numbers; faculty is also struggling; it comes down to core values; the heart has to be there during these times; the relationships have to be intact before a time of crisis hits; it requires that the leadership and the core of the institution at Lincoln are in place. Mrs. Figueroa: We became consumers as well. Our 12 grandkids were really handled in a sensitive manner through their time of grief. Thank you for your trust. Mrs. Dosunmu: You have earned it; diligent; ethical approach speaks for itself.

Director of Operations Report: Sis-Obed gave a brief synopsis of his written report. Sis-Obed responded that he would send picture(s) of the construction project.

**Motion:** To approve the Staff Reports by Nogiz Bell and seconded by Harold passed unanimously.

## **VI. Old Business:**

Expansion Project covered in Reports.

## **VII. Financial Report ending November 30, 2020**

For the five months ending 11/30/2020, the charter school had a surplus of \$1,431,723 compared to a planned surplus of \$812,672 resulting in a favorable variance of \$619,051. Timing of revenues and expenses are the primary reasons for the variance.

Districts have been slow in paying, but the School is doing fine.

The Annual Financial Report has been filed.

**Motion:** To approve the Financial Report by Harold Kurtz was seconded by Barry Spriggs passed unanimously.

Ngozi asked about our future of staffing (teachers). Some positions have not been filled; people are not going into education like in the past. COVID has made it worse in that many teachers across the nation have resigned.

## **VIII. New Business:**

Christmas Bonuses: Can't do a Christmas Party due to COVID. Mrs. Figueroa proposed tiered Bonuses. Ngozi Bell responded that since the bonuses are not merit based, she recommended a flat amount across the board to every employee.

Board arrived at \$150.00 net bonuses would cost about \$27K. Motion by Harold that every employee receive a \$150.00 net payment instead of Lincoln hosting a holiday party was seconded by Ngozi Bell, passed unanimously.

Board Officer Positions are now open: Interested Board members should send an email expressing their interest to Mrs. Dosunmu and Mrs. Figueroa. The Board expects to vote for new officers in February.

**IX. Personnel:**

No Report.

**X. Public Comment:** None.

**XI. Adjournment:** The Meeting was adjourned at 11:51 A.M.