

Lincoln Leadership Academy Charter School

Lincoln Leadership Academy Charter School's Anti-Bullying and Hazing School Policies as approved by the Board of Directors on September 27, 2023

The 2020-2021 School Year Bullying and Hazing policies are Level III Infractions in School's Code of Conduct.

Bullying/Harassment:

The LLACS Anti-Bullying policy is consistent with PA Law H1067 (2008) and is hereby incorporated as one and the same, and Act 26, HB 229 (July 10, 2015) which makes cyber harassment of a child a third degree misdemeanor, punishable through a diversionary program.

Bullying includes an intentional electronic act (phone text messaging, phone calls, any form of electronic messages sent via or the use of social networks), written, (in any form), verbal (includes gossiping), or physical act, (including chokeholds, play fighting (Jugando de Mano), or series of acts directed at another student or students which occurs in a school setting.

"School Setting" is defined as the school, school grounds, in school vehicles, at the school bus stop, and any activity supervised or sanctioned by the school.

The act, or acts, must be severe, persistent, or pervasive and have the effect of substantially interfering with the students' education, creating a threatening environment, or substantially disrupting the orderly operation of the school.

Creating and maintaining a safe and welcoming environment for all students is a high priority for LLACS. A safe school environment free from bullying is necessary for students to learn and achieve high academic standards.

Bullying is a form of intimidation and/or harassment in which the behavior is intended, or perceived to intend, to harm or cause distress to another. It has the effect of insulting or demeaning a student or group of students in such a way as to cause disruption of the orderly operation of the school. Bullying includes extortion of money or possessions, exclusion from peer groups within school, name-calling and derogatory statements, including any discriminatory statements prohibited by and consistent with LLACS nondiscrimination and harassment policies.

The LLACS bullying policy will be posted in every room and on the Lincoln website.

Students, both victims of bullying and students who engage in bullying, will be removed from the classroom until the alleged incident has been defused and contained. Depending on the severity of the infraction, students may receive individual counseling, group counseling, or both. As a Level III Infraction, parents will be notified within 24 hours of the incident and the proper consequences will be applied to each incident, which may include, some form of detention, in-school, out of school suspensions, alternative placement, voluntary withdrawal, expulsion and/or reported to the police.

LLACS shall provide staff with In-service training and additional resources on bullying during the course of the school year (see below for additional resources).

Hazing: This rule is consistent with PA Act 31, sections 5352, 5353, 5354 and is hereby incorporated and treated as one and the same.

Hazing is considered any to be an individual act or group act of harassment of another individual or group by making fun of, ridicule, criticism or by exacting unnecessary work, or participation in a disagreeable/unpleasant activity for the purpose of initiation. It is a form of intimidation and/or harassment. The practice of hazing is unhealthy and counterproductive to the positive climate promoted by student participation in athletic and activity programs.

Under no circumstances will hazing in any form be tolerated within the scope of the programs (including extra-curricular and co-curricular) activities sponsored by LLACS.

Student leaders (team captains, club officer, etc.) are expected to discourage and report hazing to their coach, teacher, and/or CEO/Principal/or designee.

Depending on the severity of the infraction, students may be provided with individual counseling, group counseling, or both.

Students participating in hazing practices will be subject to disciplinary action at the discretion of the CEO/Principal/or designee, who will determine the severity of the discipline action to be taken including detention, suspension and/or removal from the team or school activity.

Parents will be notified within 24 hours of the incident and the proper consequences will be applied to each incident, which may include, some form of detention, in-school, or out of school suspensions, alternative placement, voluntary withdrawal, or expulsion. Hazing is a Class 3 Misdemeanor and shall be reported to the police.